

**COUNTY OF MORRIS  
BOROUGH OF MOUNT ARLINGTON**

**RESOLUTION REQUIRING ALL EMPLOYEES, WITH THE  
EXCEPTION OF COLLECTIVE BARGAINING POLICE  
DEPARTMENT EMPLOYEES, TO CONTRIBUTE 50% OF  
THE RATES FOR DENTAL BENEFIT COVERAGE**

**WHEREAS**, The Borough of Mount Arlington provides dental insurance provided to employees through AFLAC Insurance Company; and

**WHEREAS**, the Governing Body acknowledges that the tightening economy affects both private and public resources; and

**WHEREAS**, the Borough of Mount Arlington cannot continue to fund the premiums for dental benefits provided to employees; and

**WHEREAS**, the collective bargaining contract for the Police Department delineates the responsibility of the municipality with regard to payment of premiums for dental benefits.

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Body of the Borough of Mount Arlington as follows:

1. Effective January 1, 2012, all employees with the exception of those employees covered by the collective bargaining contract between the Mount Arlington FOP and the Borough of Mount Arlington shall be required to contribute 50% of the monthly premium and as is updated, as a condition of participation in the Dental Benefits plan, which such premium contribution shall be automatically deducted from the each respective participating employee's payroll.

2. The Borough of Mount Arlington Finance Department is authorized and directed to adopt and circulate a form identifying each employee's choice to participate or declination thereof.

I, Linda DeSantis, Municipal Clerk of the Borough of Mount Arlington do hereby certify that the foregoing is a true copy of a Resolution adopted by the Governing Body of the Borough of Mount Arlington at its meeting on December 13, 2011.

---

Linda DeSantis, R.M.C.