RESOLUTION NO. 2013 - 110

RESOLUTION OF THE MAYOR AND COUNCIL OF THE BOROUGH OF MOUNT ARLINGTON, COUNTY OF MORRIS, STATE OF NEW JERSEY, NAMING NATIONAL BENEFIT SERVICES LLC. AS THE BOROUGH'S FLEXIBLE SPENDING ACCOUNT PROVIDER

WHEREAS, the law requires public employers to provide its employees a Flexible Spending Account; and

WHEREAS, the Flexible Spending Account is to be taken as "pre-tax" benefits, that is, not subject to federal income taxes, and no cost to the Borough; and

WHEREAS, the Open Enrollment period for municipal employees is October 1, 2013 to October 31, 2013, the only time employees can change their current health plans for the upcoming new year; and

WHEREAS, to be in compliance with the State of New Jersey Health Benefit Reform, the Flexible Spending Account vendor for 2014 will be National Benefit Services, LLC,.

NOW THEREFORE BE IT RESOLVED that the Mayor and Council of the Borough of Mount Arlington does hereby authorize National Benefit Services, LLC to provide the Borough's Flexible Spending Account to be offered to its employees during the 2013 Open Enrollment period.

I hereby certify this to be an accurate and true resolution as approved by the Mayor and Borough Council at a meeting held on October 1, 2013.

Linda DeSantis, RMC
Borough Clerk