

**RESOLUTION NO. 2014 - 109**

**RESOLUTION OF THE MAYOR AND COUNCIL OF THE  
BOROUGH OF MOUNT ARLINGTON, COUNTY OF MORRIS,  
STATE OF NEW JERSEY, NAMING NATIONAL BENEFIT SERVICES  
LLC. AS THE BOROUGH'S FLEXIBLE SPENDING ACCOUNT PROVIDER**

**WHEREAS**, the law requires public employers to provide its employees a Flexible Spending Account; and

**WHEREAS**, the Flexible Spending Account is to be taken as "pre-tax" benefits, that is, not subject to federal income taxes, and no cost to the Borough; and

**WHEREAS**, the Open Enrollment period for municipal employees is October 1, 2014 to October 31, 2014, the only time employees can change their current health plans for the upcoming new year; and

**WHEREAS**, to be in compliance with the State of New Jersey Health Benefit Reform, the Flexible Spending Account vendor for 2015 will be National Benefit Services, LLC,.

**NOW THEREFORE BE IT RESOLVED** that the Mayor and Council of the Borough of Mount Arlington does hereby authorize National Benefit Services, LLC to provide the Borough's Flexible Spending Account to be offered to its employees during the 2014 Open Enrollment period.

I hereby certify this to be an accurate and true resolution as approved by the Mayor and Borough Council at a meeting held on October 7, 2014.



Linda DeSantis, RMC  
Borough Clerk