

RESOLUTION # 2014 - 111

**RESOLUTION OF THE MAYOR AND BOROUGH COUNCIL OF THE BOROUGH OF MOUNT ARLINGTON, IN THE COUNTY OF MORRIS, STATE OF NEW JERSEY APPOINTING CHRISTOPHER COUPE AS POLICE SERGEANT OF THE BOROUGH OF MOUNT ARLINGTON POLICE DEPARTMENT**

**WHEREAS**, pursuant to the Borough of Mount Arlington Code section § 4-14 Police Department, the Mayor and Council of the Borough of Mount Arlington announced that the position of Police Sergeant is vacant and would be filled; and

**WHEREAS**, the Borough of Mount Arlington is desirous of appointing a Police Sergeant who fulfills the requirements of section § 4-14 Police Department, set forth at length below.

**§ 4-14. Police Department.**

M. Promotions of Police Sergeant. [Added 05/15/12 by Ord. No. 07-12] Pursuant to the authority of the Mayor and Council of the Borough of Mount Arlington to establish the position of the Police Sergeant for the Mount Arlington Police Department, once the Mayor and Council of the Borough of Mount Arlington have certified by resolution that the position of Police Sergeant is vacant and will be filled, a notice shall be posted on the bulletin board of the Police Headquarters and the Mayor and Council shall implement the procedures contained herein below:


- (1) In order to be considered for the rank of Police Sergeant the officer must be a member of the Mount Arlington Police Department and hold the rank of Certified Police Officer.
- (2) Must have a minimum of five (5) years' experience, including probation, as a Police Training Commission certified police officer. All candidates must have an associate's degree or at least sixty (60) credits from an accredited four (4) year college or university with a concentration in police science, public safety administration, political science, criminal justice or a related field required to be completed by December 31, 2017.
- (3) All candidates for promotion to the rank of Sergeant must successfully complete a written examination conducted by an outside testing agency (i.e. State Chief's of Police Association).
- (4) All candidates for promotion to the rank of Sergeant must then successfully complete an oral examination conducted by an outside testing agency (i.e. State Chief's of Police Association).
- (5) A Departmental Evaluation will be completed for each candidate for promotion to the rank of Sergeant.
- (6) An assessment of Time in Grade will be completed.

- (7) An assessment of Discipline will be completed.
- (8) A tabulation of the Written Examination, Oral Examination, Departmental Evaluation, assessment of Time in Grade and assessment of Discipline will create the final score.
- (9) This process is pursuant to the Mount Arlington Police Department Promotional Process Policy and Procedure as issued by the Chief of Police.
- (10) A probationary period of six (6) months shall be served.

**WHEREAS**, Christopher Coupe fulfilled all of the requirements set forth in the Borough of Mount Arlington Code section 4-14 Police Department.

**NOW, THEREFORE BE IT RESOLVED**, by the Mayor and Borough Council of the Borough of Mount Arlington, County of Morris, State of New Jersey, that Christopher Coupe be appointed to the position of Police Sergeant of the Police Department.

I hereby certify this to be an accurate and true resolution as approved by the Mayor and Borough Council at the Meeting held on October 7, 2014.



Linda DeSantis, RMC  
Borough Clerk