

**Borough of Mount Arlington**  
**419 Howard Boulevard, Mount Arlington, NJ 07856**

Date: \_\_\_\_\_

***Employment Application***

**Applicant Information:**

Name (Last, First, Middle): \_\_\_\_\_

Address: \_\_\_\_\_

City/Town: \_\_\_\_\_

Phone (Work): \_\_\_\_\_ (Home): \_\_\_\_\_ (Cell): \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Position applied for: \_\_\_\_\_

Have you ever applied to the Borough of Mount Arlington before: \_\_\_ Yes \_\_\_ No

If yes, give date: \_\_\_\_\_

Date you can start: \_\_\_\_\_ Salary desired: \_\_\_\_\_

Are you available to work: \_\_\_ Full time \_\_\_ Part time \_\_\_ Shift work \_\_\_ Temporary

Are you currently employed: \_\_\_ Yes \_\_\_ No May we contact you at work: \_\_\_ Yes \_\_\_ No

May we contact your current employer: \_\_\_ Yes \_\_\_ No

Are you currently on layoff status and subject to recall: \_\_\_ Yes \_\_\_ No

Do you possess a current driver's license: \_\_\_ Yes \_\_\_ No

Do you possess a current commercial driver's license: \_\_\_ Yes \_\_\_ No

Please list any endorsements: \_\_\_\_\_

If you are under eighteen years of age, can you provide proof of eligibility to work: \_\_\_ Yes \_\_\_ No

Are you legally eligible to work in the United States of America: \_\_\_ Yes \_\_\_ No

Pursuant to Federal law, proof of US Citizenship or immigration status will be required if you are hired.

Have you ever plead guilty or been found guilty of a crime; disorderly persons offense; or a municipal ordinance involving moral turpitude: \_\_\_ Yes \_\_\_ No

Employment is conditional upon the results of the criminal background check. An answer of "Yes" may disqualify you from employment depending upon the circumstances involved. If "Yes", please explain below.

\_\_\_\_\_  
\_\_\_\_\_

**Employment History:** This section must be completed even if you attach a resume. List your last four employers, major assignments within the same employer. Begin with the most recent. Include any military service. Explain any gaps in employment in the space on this form marked comments located on the bottom of this page.

Employer: \_\_\_\_\_ Date started: \_\_\_\_\_ Date left: \_\_\_\_\_  
Address: \_\_\_\_\_ Starting salary: \_\_\_\_\_ Final salary: \_\_\_\_\_  
Job title: \_\_\_\_\_  
Work performed/responsibilities: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_  
Supervisor's name and phone number: \_\_\_\_\_  
May we contact for a reference:  Yes  No

Employer: \_\_\_\_\_ Date started: \_\_\_\_\_ Date left: \_\_\_\_\_  
Address: \_\_\_\_\_ Starting salary: \_\_\_\_\_ Final salary: \_\_\_\_\_  
Job title: \_\_\_\_\_  
Work performed/responsibilities: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_  
Supervisor's name and phone number: \_\_\_\_\_  
May we contact for a reference:  Yes  No

Employer: \_\_\_\_\_ Date started: \_\_\_\_\_ Date left: \_\_\_\_\_  
Address: \_\_\_\_\_ Starting salary: \_\_\_\_\_ Final salary: \_\_\_\_\_  
Job title: \_\_\_\_\_  
Work performed/responsibilities: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_  
Supervisor's name and phone number: \_\_\_\_\_  
May we contact for a reference:  Yes  No

Employer: \_\_\_\_\_ Date started: \_\_\_\_\_ Date left: \_\_\_\_\_  
Address: \_\_\_\_\_ Starting salary: \_\_\_\_\_ Final salary: \_\_\_\_\_  
Job title: \_\_\_\_\_  
Work performed/responsibilities: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_  
Supervisor's name and phone number: \_\_\_\_\_  
May we contact for a reference:  Yes  No

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Education:** Provide information on your formal schooling and education. Including secondary, and post-secondary education, if any. Include any formal vocational or professional education. For High School and post-secondary education, indicate any major or specialty, such as Academic Business or Trade.

School	Year completed (circle)	Graduated (circle)	Major Field
High:	1 2 3 4	Yes No	
College:	1 2 3 4	Yes No	
Other:	1 2 3 4	Yes No	

Languages: List any foreign languages you know and indicate your level of proficiency.

Language	Speak Some:	Speak Fluently	Read	Write

Special Skills and Experience: State any special skills, experience, training, licenses, certifications or other factors that make you specially qualified for the position for which you are applying.

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Comments and Additional Information: Is there any additional information about you we should consider?

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**References:** Provide the names, addresses and phone numbers of three people whom we may contact as a reference. They should not be related or former supervisors.

Name and Address	Phone Number	Years Known

**Understandings and Agreements:**

As an applicant for a position with the Borough of Mount Arlington, I understand and agree that I must provide truthful and accurate information in this application. I understand that my application may be rejected if any information is not complete, true and accurate. If hired, I understand that I may be separated from employment if the Borough of Mount Arlington later discovers that information on the form was incomplete, untrue, or inaccurate. I give the Borough of Mount Arlington the right to investigate the information I have provided, talk with former employers (except where I have indicated they may not be contacted). I give the Borough of Mount Arlington the right to secure additional job-related information about me. I release the Borough of Mount Arlington and its representatives from all liability for seeking such information. I understand that the Borough of Mount Arlington is an equal-opportunity employer and does not discriminate in its hiring practices. I understand that the Borough of Mount Arlington will make reasonable accommodations as required by the Americans with Disabilities Act. I understand that, if employed, I may resign at any time and that the Borough of Mount Arlington may terminate me at any time in accordance with its established policies and procedures. No representative of the Borough of Mount Arlington may make any assurances to the contrary. I understand that any offer of employment may be subject to job-related medical, physical, drug, or psychological test. I also understand that some positions may involve complete background and criminal checks.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

**Conditions of Employment:**

Please be advised that all offers of employment are conditional on the applicant passing a mandatory criminal background check and drug test. A pre-employment physical may also be required. Pursuant to our personnel policy, all job applicants are required to sign a consent form for drug testing and if the test results are positive and are not accounted for by the legal use of prescription or non-prescription drugs the applicant shall be ineligible for hire unless they can establish a legal basis for the use of the drug or controlled substances for which they test positive. *For your application to be considered, you must sign and date below.*

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

## Voluntary Affirmative Action Information

You are not required to provide this information. Provide only if you wish.

If you provide information on the page, it will be filed separately from the job application. This information will be used only for purposes of the affirmative action program.

### Applicant Information:

Name: \_\_\_\_\_

City/town: \_\_\_\_\_

Phone: ( ) \_\_\_\_\_

Position Applied For: \_\_\_\_\_

How did you learn about this position? \_\_\_\_\_ Advertisement \_\_\_\_\_ Employment Agency

\_\_\_\_\_ Friend \_\_\_\_\_ Relative \_\_\_\_\_ Walk-in \_\_\_\_\_ Other

(Explain) \_\_\_\_\_

### Information Regarding Status:

Gender:

\_\_\_\_\_ Male

\_\_\_\_\_ Female

Equal Employment Opportunity identification groups:

\_\_\_\_\_ White

\_\_\_\_\_ African-American (non-Hispanic)

\_\_\_\_\_ Hispanic

\_\_\_\_\_ American Indian/Alaskan native

\_\_\_\_\_ Asian/Pacific Islander

\_\_\_\_\_ Other \_\_\_\_\_

Other protective Groups:

\_\_\_\_\_ Individuals with disability

\_\_\_\_\_ Vietnam-era veteran (served between 1964 and 1975)

\_\_\_\_\_ Disabled veteran

## For Borough of Mount Arlington Use Only

Hired: \_\_\_\_\_ Yes \_\_\_\_\_ No Position: \_\_\_\_\_ Date: \_\_\_\_\_

Which EEO job classifications best describes the position for which the applicant applied?

- |                          |                                |                            |
|--------------------------|--------------------------------|----------------------------|
| 1. Officials and Manager | 4. Sales workers               | 7. Operator (semi-skilled) |
| 2. Professionals         | 5. Office and clerical workers | 8. Laborers (unskilled)    |
| 3. Technicians           | 6. Craft workers (skilled)     | 9. Service workers         |

Borough of Mount Arlington Official: \_\_\_\_\_

Date: \_\_\_\_\_