RESOLUTION OF THE BOROUGH OF MOUNT ARLINGTON SUPPORTING PROPOSED LEGISLATION THAT WOULD MAKE CERTAIN CHANGES TO POLICE AND FIRE INTEREST ARBITRATION PROCEDURES

<u>WHEREAS</u>, in an effort to control and manage local property taxes, in 2010 the NJ State Legislature implemented legislation for an interest arbitration cap; and

<u>WHEREAS</u>, this bill capped arbitration awards at 2% providing for more sustainable salary and wage increases, the legislation has also dramatically reduced the number of interest arbitration filings state-wide; and

<u>WHEREAS</u>, in June 2014 the State Legislature unanimously voted to extend the 2% cap on interest arbitration awards to expire December 31, 2017; and

<u>WHEREAS</u>, if the 2% hard cap on interest arbitration awards is not renewed, in the coming years New Jersey counties and municipalities will be faced with a very difficult situation of having to drastically reduce spending in order to comply with and pay for higher Interest Arbitration Awards; and

<u>WHEREAS</u>, Assembly Bill A-3378 and Senate Bill S-1858 make permanent the 2% cap on base salary increases on interest arbitration awards, and also makes various changes to the State's interest arbitration procedures for settling contractual impasses between public employers and their police and fire departments.

<u>NOW THEREFORE, BE IT RESOLVED</u>, by the Council of the Borough of Mount Arlington, County of Morris, State of New Jersey as follows:

- 1. That the Borough of Mount Arlington supports these aforesaid bill(s).
- 2. That a copy of this resolution be forwarded to the sponsors of these bill(s), to all of our local and state representatives, to the Senate President, and the Speaker of the Assembly, urging them to support the aforesaid bill(s), and to the Honorable Governor of the State of New Jersey, Philip D. Murphy urging him to sign them should they be adopted;
- 3. That a copy of this resolution be distributed to all municipalities in Morris County urging them to adopt similar resolutions of support

I HEREBY CERTIFY this to be a true and correct Resolution of the Mayor and Borough Council of the Borough of Mount Arlington, and adopted on July 10, 2018.

Linda DeSantis, RMC

Borough Clerk