

RESOLUTION 2021 – 63

**RESOLUTION OF THE MAYOR AND BOROUGH COUNCIL OF THE BOROUGH OF
MOUNT ARLINGTON, IN THE COUNTY OF MORRIS, STATE OF NEW JERSEY HIRING
MATTHEW KAITERIS AS POLICE OFFICER**

WHEREAS, the Borough of Mount Arlington Police Department has a need for an additional Police Officer; and

WHEREAS, Matthew Kaiteris has met all the requirements necessary in the Police Department hiring process; and

WHEREAS, the Borough of Mount Arlington is desirous of appointing Matthew Kaiteris to Police Officer, based on the recommendation of Police Chief Edward LaBruno.

§ 4-14. Police Department.

B. Appointment; control. The officers and members of the Police Department shall be appointed by the Mayor with the advice and consent of the Council. The Council shall designate the office to be filled and the salary to be paid. The Chief of Police shall report to the Mayor and Council through the Borough Administrator. The police officers serving under the Chief of Police shall report directly to the Chief of Police. Pursuant to N.J.S.A. 40A:14-118, the Mayor and Council are hereby designated as the appropriate authority to adopt and promulgate rules and regulations for the government of the force and for the discipline of its members. [Amended 9-21-1988 by Ord. No. 88-10]

C. Qualifications. No person shall be appointed to the Police Department unless he shall:

- (1) Be a citizen of the United States.
- (2) Be not more than 35 years or less than 21 years of age, except as otherwise provided by law.
- (3) Be sound of body and mind and of good health, sufficient to satisfy the board of trustees of the police and firemen's retirement system of New Jersey that he is eligible for membership in the retirement system.
- (4) Be able to read, write and speak the English language well and intelligently.
- (5) Be of good moral character and not have been convicted of an indictable offense or of a crime involving moral turpitude.
- (6) Submit to an oral examination to be conducted by the police committee.

D. Probationary and permanent appointments.

- (1) All appointments to the position of patrolman shall be made from among persons who possess the qualifications set forth in Subsection C.
- (2) Each appointee shall serve a twelve-month probationary period, and during such period his appointment shall be subject to revocation at any time without cause or hearing. The probationary period may be extended to a maximum of eighteen (18) months in order for the appointee to successfully complete a police training course as prescribed by law. No person shall receive or accept a permanent appointment unless he has successfully completed the course. On the expiration of the probationary period, if all conditions and standards are met, appointment shall be made to the position of patrolman.

NOW, THEREFORE BE IT RESOLVED, by the Mayor and Borough Council of the Borough of Mount Arlington, County of Morris, State of New Jersey hire Matthew Kaiteris, effective May 1, 2021, at an annual salary of \$52,211.00 in accordance with the Step I rate of the 2020 – 2023 Agreement between the Borough of Mount Arlington and the Mount Arlington Fraternal Order of Police.

I HEREBY CERTIFY this to be a true and correct Resolution of the Mayor and Borough Council of the Borough of Mount Arlington and adopted on May 4, 2021.


Matthew N. Bansch, Borough Clerk