

RESOLUTION 2022 - 139

**A RESOLUTION OF THE MAYOR AND COUNCIL OF THE BOROUGH OF
MOUNT ARLINGTON, COUNTY OF MORRIS, STATE OF NEW JERSEY,
AUTHORIZING THE APPOINTMENT OF A HEALTH BENEFITS CONSULTANT TO
EVALUATE THE BOROUGH'S EMPLOYEE HEALTH BENEFITS PROGRAM
(N.J.S.A. 40A:11-5(1)(m))**

WHEREAS, the Borough of Mount Arlington (hereinafter, the Borough) provides eligible full-time employees and eligible Retirees Medical, Prescription, Dental and other ancillary coverages as part of a comprehensive Health Benefits Program; and

WHEREAS, there exists a need for Insurance Broker/Consultant services for the Health Benefits Program and related coverages; and

WHEREAS, more specifically, the State Health Benefit Program (SHBP), the current medical and prescription benefits provider for the Borough, approved an approximate twenty-one percent (21%) increase in rates for Calendar Year 2023, affirming the need to perform due diligence on alternate financial arrangements to the SHBP, including but not limited to a Health Insurance Fund (HIF) and the commercial market; and

WHEREAS, the New Jersey Department of Community Affairs, Division of Local Government Services, Local Finance Notice AU 2002-2, defines Insurance Consulting Services as an Extraordinary Unspecifiable Service, which is also consistent with *N.J.S.A. 40A:11-5(1)(m)* within the Local Public Contracts Law (LPCL); and

WHEREAS, the Governing Body, in consultation with the Borough Administrator has discussed and deliberated the advantages to appointing such a Health Benefits Consultant; and

WHEREAS, PIA Security Programs, a division of World Insurance Associates, LLC, has extensive experience as a Consultant for Health Insurance Programs, and given their success and experience with public entities throughout northern New Jersey, transparent and competitive fee structure and other factors considered thereof, it is advantageous for the Borough to appoint PIA Security Programs, as a division of World Insurance Associates, LLC, Health Benefits Consultant and Broker of Record for Medical, Prescription, Dental and other ancillary coverages comprising the Health Benefits Program.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Mount Arlington, County of Morris, State of New Jersey as follows:


1. The aforementioned Recitals are hereby incorporated herein by reference as of set forth at length. The Mayor and Borough Administrator are hereby authorized and directed to execute an Agreement with P.I.A. Security Programs, a division of World Insurance Associates, LLC, 429 Hackensack Street, Carlstadt, NJ 07072 for the aforementioned services.

2. For Insurance Consulting Services related to the medical/prescription coverages, there shall be no remuneration. For all other coverages authorized by the Municipality, including but not limited to Employee Health Benefits, Property & Casualty Coverages (outside of the Morris County Municipal JIF), Accident & Health, Disability or Statutory Bonds, the Consultant shall receive, as full compensation, the standard brokerage commissions paid by the insurance company, consistent with industry standards and practice.

BE IT FURTHER RESOLVED, this appointment is made without public advertising and bidding as an “extraordinary unspecifiable service” and an insurance, brokerage and consultant related service under the provisions of the NJ Public Contracts Law, including *N.J.S.A. 40A:11-5(1)(m)*, which permits the waiving of public advertising and bidding for service of this nature. Notwithstanding the forgoing, compliance shall be otherwise be had with all other applicable law, including the provisions of Title 19 of the New Jersey statutes as they relate to political contribution compliance.

BE IT FURTHER RESOLVED, a certified copy of this Resolution shall be provided to the Municipal Finance Officer, Auditor and PIA Security Programs, a division of World Insurance Associates Inc., 429 Hackensack Street, Carlstadt, NJ 07072, Benefits Consultant to the Municipality.

I HEREBY CERTIFY this to be a true and correct Resolution of the Mayor and Borough Council of the Borough of Mount Arlington, and adopted on November 1, 2022.


Matthew N. Bansch, Borough Clerk