Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	**January 1, 2023 to December 31, 2023**	
County	**Morris**	<--Select County from dropdown menu here
Agency	**Mount Arlington Boro PD**	<-- Select Agency from dropdown menu here

	Disciplined Officer			Sanction						Synopsis	
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description
1	Sergeant	Christopher	Coupe	No	No	No	30	No	Monetary fine or loss of pay	Neglect of Duty, Failure to Properly Supervise Subordinates, Failure to Take Police Action, Repeated Violations of Rules and Regulations	Charges stem from an incident in which Sgt Coupe responded to a residence in the borough in October 2022. During the course of this incident, knowledge of multiple warrants on an individual in question came to Sgt Coupe's attention. Not only did Sgt Coupe take no action, nor direct the officers under his supervision to take action, instead he directed them to take no action and made remarks that he was not going to deal with the warrants. All officers left the scene without taking appropriate police action. This investigation resulted in the following sustained charges against Sgt Coupe: Neglect of Duty, Failure to Properly Supervise Subordinates, Failure to Take Police Action, Repeated Violations of Rules and Regulations. Sgt Coupe was suspended for 30 days without pay.
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